

# KEYSTONE OAKS SCHOOL DISTRICT 1000 KELTON AVENUE PITTSBURGH, PA 15216

# **BOARD OF SCHOOL DIRECTORS**

WORK SESSION TUESDAY, APRIL 12, 2022 7:00 PM

BUSINESS/LEGISLATIVE SESSION TUESDAY, APRIL 19, 2022 7:00 PM

## **KEYSTONE OAKS SCHOOL DISTRICT SCHOOL DIRECTORS' CALENDAR OF EVENTS**

# Tuesday, April 12, 2022 – Work Session

## 7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Odyssey of the Mind Recognition
- Varsity Boys Swim Team Recognition
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

# Tuesday, April 19, 2022 – Business/Legislative

### 7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Public Comment
- Approval of Reports
- Public Comment
- Adjournment

## **BOARD PRESIDENT'S REPORT**

## **APRIL 19, 2022**

### Mrs. Theresa Lydon

#### **BOARD ACTION REQUESTED**

#### I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of March 8, 2022 and the Business/Legislative Minutes of March 15, 2022.

#### II. 2022/2023 BOARD MEETING DATES

It is recommended that the Board approve the 2022/2023 Board Meeting dates as listed below through the month of June, 2023:

August 9, 2022	Work Session
August 16, 2022	Business/Legislative Meeting
September 13, 2022	Work Session
September 20, 2022	Business/Legislative Meeting
October 11, 2022	Work Session
October 18, 2022	Business/Legislative Meeting
November 8, 2022	Work Session
November 15, 2022	Business/Legislative Meeting
December 6, 2022	Reorganization/Work Session
December 13, 2022	Business/Legislative Meeting
January 10, 2023	Work Session
January 17, 2023	Business/Legislative Meeting
February 14, 2023	Work Session
February 21, 2023	Business/Legislative Meeting
March 14, 2023	Work Session
March 21, 2023	Business/Legislative Meeting
April 11, 2023	Work Session
April 18, 2023	Business/Legislative Meeting
May 9, 2023	Work Session
May 23, 2023	Business/Legislative Meeting

June 13, 2023	Work Session
June 20, 2023	<b>Business/Legislative Meeting</b>

### **III. FOR INFORMATION ONLY**

Kennywood Day for the Keystone Oaks School District is Wednesday, June 22, 2022. More information to follow for purchasing of tickets.

### **FOR INFORMATION ONLY**

I.	Parkway West Career and Technology Center Report	Mrs. Annie Shaw
II.	SHASDA Report	Mr. Santo Raso
III.	PSBA/Legislative Report	Mrs. Theresa Lydon
IV.	News from the Boroughs	

V. EXECUTIVE SESSION

# SUPERINTENDENT'S REPORT

## APRIL 19, 2022

### Dr. William P. Stropkaj

#### **BOARD ACTION REQUESTED**

#### I. DUAL CREDIT AGREEMENT – SETON HILL UNIVERSITY

It is recommended that the Board approve the Dual Credit Agreement between Seton Hill University and Keystone Oaks High School for the 2022/2023 school year.

For Information Only

Under the terms of this agreement, students will have the opportunity to begin taking college-level course work while completing their high school course work.

#### II. PROFESSIONAL DEVELOPMENT

It is recommended the Board approve the following Professional Development request:

Meghan DisherPA Speech Language Hearing Association Conference\$335.00Sheraton Pittsburgh – Station SquarePittsburgh, PAApril 7 – 8, 2022

#### III. FIRST AND SECOND READING POLICY 805.2: SCHOOL SECURITY PERSONNEL

It is recommended that the Board approve the FIRST and SECOND READING of Policy 805.2: *School Security Personnel.* 

# **EDUCATION REPORT**

### **APRIL 19, 2022**

#### Mrs. Tamara Donahue, Chairperson

#### **BOARD ACTION REQUESTED**

#### I. TEXTBOOK ON DISPLAY

It is recommended that the Board approve the following textbook to be placed on display for 30 days:

<u>Textbook</u>	<u>Publisher</u>
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*Entre Cultures 1* Wayside Publishing

#### II. SUMMER ACADEMY PROGRAM

It is recommended that the Board approve the following Summer Academy Program: Middle School Math Acceleration, at an approximate cost of \$1,500.00.

#### III. ALLEGHENY INTERMEDIATE UNIT MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve the AIU Transition Memorandum of Understanding between the Keystone Oaks School District and Head Start, in accordance with the Every Student Succeeds Act (ESSA) and Title I.

## **PERSONNEL REPORT**

### APRIL 19, 2022

#### Mrs. Theresa Lydon, Co-Chairperson Mrs. Annie Shaw, Co-Chairperson

#### **BOARD ACTION REQUESTED**

#### I. APPOINTMENTS

### 1. Food Service Workers

It is recommended that the Board approve the following individuals as Food Service Workers at a rate of \$10.28/hour:

Name	Effective Date			
Monique Nowacki	March 7, 2022			
Stacy Palmer	April 4, 2022			

#### 2. Approval of Activity Sponsor and Stipends

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individuals for the 2021/2022 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>	<u>Stipend</u>
Musical (HS)	Assistant Assistant Assistant Assistant Assistant	Craig Wetzel William Garcia Hernandez Lauren Rigby Travis Rigby James Overly	\$3,100.00 \$640.00 \$640.00 \$640.00 \$75.00
Softball (V)	Assistant	Jenna Ross	\$2,500.00
Softball (MS)	Assistant	Gina Huss	\$1,000.00
Track (V)	Assistant Volunteer	Lauryn Greggs Christian Friday	\$3,333.00

#### 3. Change in Activity Stipends

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve a change in stipend amount for the following individuals for the 2021/2022 school year:

<u>Activity</u>	<b>Position</b>	<u>Sponsor</u>	<b>Stipend</b>
Musical (HS)	Assistant	William Eibeck	\$6,000.00
	Assistant	<b>Edward Poellot</b>	\$4,000.00
	Assistant	Jeffrey Knell	\$640.00
	Assistant	Jordyn Schmid	\$640.00
	Assistant	Laura Hanlon	\$640.00
	Assistant	Britta Schneider	\$640.00
	Assistant	Alexander Weibel	\$640.00
	Assistant	William Rossetti	\$640.00
	Assistant	Abigail Langhorst	\$640.00
	Assistant	Stephen Flory	\$640.00
	Assistant	Emily Landis	\$250.00

#### For Information Only

The Musical (HS) stipends were approved at the March 15, 2022 Business/Legislative Meeting but due to staffing responsibilities, stipend amounts were adjusted

#### 4. <u>Approval of Activity Sponsor</u>

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individual for the 2022/2023 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>
Football (V)	Head Coach	Steve McCormick

#### II. FAMILY AND MEDICAL LEAVE

It is recommended that the Board approve the following individuals for Family and Medical Leave:

Employee #2142 – April 19 through June 10, 2022

Employee #4389 – April 11 through June 10, 2022

# FINANCE REPORT

# APRIL 19, 2022

### Mrs. Theresa Lydon, Chairperson

### **BOARD ACTION REQUESTED**

### I. ACCOUNTS PAYABLE APPROVAL LISTS THROUGH MARCH 31, 2022

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

,623,107.85
\$15,454.86
\$8,810.41
\$0.00

TOTAL \$2,647,373.12

### FOR INFORMATION ONLY

#### I. EXPENDITURE/REVENUE 2021 – 2022 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	:	2021-2022 BUDGET TOTAL	2021-2022 9 MONTH MARCH/ACTUAL	OVER <mark>(UNDER)</mark> BUDGET
Revei	nue				
6000	Local Revenue Sources	\$	31,108,214	\$ 29,833,191	\$ (1,275,023)
7000	State Revenue Sources	\$	11,886,363	\$ 8,264,319	\$ (3,622,044)
8000	Federal Revenue Sources	\$	691,742	\$ 1,519,815	\$ 828,073
Total	Revenue	\$	43,686,319	\$ 39,617,325	\$ (4,068,994)
					<mark>(OVER)</mark> UNDER BUDGET
Exper	nditures				
100	Salaries	\$	17,908,098	\$ 11,003,315	\$ 6,904,783
200	Benefits	\$	11,215,351	\$ 6,788,110	\$ 4,427,241
300	Professional/Technical				
	Services	\$	1,805,796	\$ 1,350,129	\$ 455,667
400	Property Services	\$	1,117,100	\$ 843,343	\$ 273,757
500	Other Services	\$	5,855,294	\$ 3,702,096	\$ 2,153,198
600	Supplies/Books	\$	1,469,483	\$ 1,009,147	\$ 460,336
700	Equipment/Property	\$	420,929	\$ 453,626	\$ (32,697)
800	Other Objects	\$	347,620	\$ 380,970	\$ (33,350)
900	Other Financial Uses	\$	3,958,000	\$ 3,944,350	\$ 13,650
Total	Expenditures	\$	44,097,671	\$ 29,475,085	\$ 14,622,586
	nues exceeding nditures	\$	(411,352)	\$ 10,142,240	\$ 10,553,592
	Financing es/(Uses) Interfund Transfers In (Out)	\$	-	\$ -	\$ -

#### II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF MARCH 31, 2022

Bank Account - Status	Midd	Middle / High School		Athletics
Cash Dalamaa 02/01/2022	¢	112 427 76	¢	26 700 85
Cash Balance - 03/01/2022	\$	113,427.76	\$	26,700.85
Deposits	\$	3,292.24	\$	2,202.47
Subtotal	\$	116,720.00	\$	28,903.32
Expenditures	\$	-	\$	5,705.41
Cash Balance - 03/31/2022	\$	116,720.00	\$	23,197.91

#### **III. BANK BALANCES**

#### BANK BALANCES PER STATEMENT AS OF MARCH 31, 2022

	BALANCE		
GENERAL FUND			
FNB BANK	\$	1,934,096	
PAYROLL (pass-thru account)	\$	5,529	
FNB SWEEP ACCOUNT	\$	-	
ATHLETIC ACCOUNT	\$	23,198	
PLGIT	\$	10,358,472	
FNB MONEY MARKET	\$	583,798	
PSDLAF	\$	162,309	
INVEST PROGRAM	\$	181,737	
OTHER POST-EMPLOYMENT BENEFITS	\$	1,989,405	
COMPENSATED ABSENCES	\$	431,159	
	\$	15,669,704	
CAFETERIA FUND			
FNB BANK	\$	146,087	
PLGIT	\$	621,781	
	\$	767,867	
<b>CONSTRUCTION FUND / CAP RESERVE</b>			
FNB BANK	\$	41,366	
PLGIT - G.O. BOND SERIES C OF 2014/12-19	\$	801	
	\$	42,167	
GRAND TOTAL	\$	16,479,738	

# **ACTIVITIES & ATHLETICS REPORT**

# APRIL 19, 2022

### Mr. Thomas LaPorte, Chairperson

### **BOARD ACTION REQUESTED**

#### I. ATHLETIC BIDS – FALL

It is recommended that the Board approve the **Fall Athletic Bids** for the 2022/2023 school year in the amount of \$69,969.58 to the following companies:

Century Sports	\$63,746.82
Pyramid School Products	\$642.76
The Fitness Doctor	\$4,350.00
US Logo Service LLC	\$1,230.00

# **BUILDINGS, GROUNDS & TRANSPORTATION REPORT**

# **APRIL 19, 2021**

### Mr. Santo Raso, Chairperson

#### **BOARD ACTION REQUESTED**

#### I. KUBOTA TRACTOR PURCHASE

It is recommended that the Board approve the purchase of a Kubota Tractor Model LX2610 from Golden Eagle Equipment at a cost not to exceed \$29,904.18.

### II. ROOFTOP UNITS – MIDDLE SCHOOL

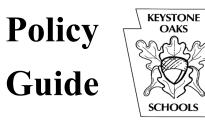
It is recommended that the Board approve the advertisement of bids for Middle School Rooftop Units.

### III. ROOF – HIGH SCHOOL AND MIDDLE SCHOOL

It is recommended that the Board approve the advertisement of bids for the replacement of the High School and Middle School Roof.

FUNCY NO. <u>805.2</u>	Policy No.	805.2
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**KEYSTONE OAKS SCHOOL DISTRICT** 



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Section

<u>OPERATIONS</u> SCHOOL SECURITY <u>PERSONNEL</u>

Adopted DECEMBER 10, 2019

Last Revised

	POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL			
Section 1	Authority			
	The Board mayshall employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.			
Section 2	Definitions			
	<b>School security personnel</b> – school police officers, school resource officers and school security guards.	SC 1301-C		
	<b>Independent contractor</b> – an individual, including a retired federal agent or retired state, municipal or military police officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the District for the purpose of performing school security services.	<u>SC 1301-C</u>		- Formatted: Font: Bold
	<u>Third-party vendor – a company or entity approved by the</u> Office for Safe Schools of the PA Department of Education or the PA Commission on Crime and Delinquency that provides school security services in accordance with law.	<u>SC 1301-C</u>	'	- Formatted: Font: Bold
	School Resource Officer (SRO) – a law enforcement officer commissioned and employed by a law enforcement agency whose duty station is located in the District and whose stationing is established by an agreement between the law enforcement agency and the District. The term includes an active certified sheriff or deputy sheriff whose stationing in the District is established by a written agreement between the county, the	<del>SC 1301-C</del>		

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	POLICY NO. 805.2	
	SCHOOL SECURITY PERSONNEL	
	sheriff's office and the District.	
	School police officer – a law enforcement officer employed by the District whose responsibilities, including work hours, are established by the District or an independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.	<del>SC 1301-C, 1310- C, 1311-C</del> <del>Pol. 818</del>
	School security guard – an individual employed by the District or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations or detain individuals in accordance with law. An independent contractor or individual employed by a third party vendor contracted with the District shall meet the requirements of contracted services personnel, in accordance with Board policy, and the provisions of applicable law.	<del>SC 1301-C, 1311- C, 1314-C</del> <del>Pol. 818</del>
Section 3	Delegation of Responsibility	
	The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law.	SC 1309-B
	The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible to:	SC 1309-B
	<ol> <li>Oversee all school police officers, School Resource Officers (SROs), school security guards.</li> </ol>	
	<ol> <li>Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.</li> </ol>	
	The School Safety and Security Coordinator or designee shall be responsible for the following:	SC 1309-B
	<ol> <li>Coordinate training and resources for students and staff related to situational awareness, trauma-informed</li> </ol>	Pol. 146, 227, 236, 256, 805, 809, 851

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL			
approaches, behavioral health awareness, suicide and bullying, substance abuse, and emergency procedures and training drills, including fire, natural disaster, active shooter, hostage situation and bomb threat.			
<ol> <li>Coordinate a tour of the <u>D</u>district's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the District to discuss and coordinate school safety and security matters.</li> </ol>			
3. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.			Formation Factor Trave New Democ
3.4. Serve on the District's threat assessment team(s) and participate in required training and the threat assessment process.	<u>SC 1302-E,</u> <u>Pol. 236.1</u>		Formatted: Font: Times New Roman Formatted: Indent: Left: 0.5", Right: 1", No bullets or numbering
4. <u>5.</u> Coordinate School Safety and Security Assessments and respond to School Safety and Security surveys, as applicable.	Pol. 805 SC 1305-B		
By June 30 of each year, the School Safety and Security Coordinator or designee shall make a report to the Board at an executive session on the district's current safety and security practices, and identify strategies to improve school safety and security.	SC 1309-B Pol. 006		
The Board directs the School Safety and Security Coordinator or designee to include the following information in the annual report:			
1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the district's threat assessment team(s), the total number of threats assessed in the past year and any additional information on threat assessment required by the Superintendent or designee, in accordance with Board policy.	<u>SC 1302-E</u> <u>Pol. 236.1</u>		
	D 1 905	<b>4</b>	F- Formatted: Indent: Left: 0.5", No bullets or numbering
4.2.Reports of required emergency preparedness, fire, bus	Pol. 805		

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL	
evacuation and school security drills.	
2.3.Information on required school safety and security training and resources provided to students and staff.	
3.4.Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.	
4.5.Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the District, information on referrals and services accessed by students and families, and identification of additional resources needed in the District.	Pol. 235.1
5.6.Office for Safe Schools reports for the previous year(s) and/or data collected to date for the current year.	
6-7. Updates regarding the district's Memorandum of Understanding with local law enforcement agencies.	Pol 805.1
7-8. Updates to laws, regulations and/or Board policies related to school safety and security.	
8.9.Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.	
9.10. Information on grants or funding applied for and/or received in support of school safety and security efforts.	
<u>10-11.</u> Recommendations for future improvements to school security.	
A copy of the report shall be submitted to the state's School Safety and Security Committee.	SC 1309-B
The Superintendent or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.	

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	POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL		
	School security personnel <u>mayshall</u> carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an independent contractor or third-party vendor approved by the Board.		
Section 4	Guidelines		
	School Police Officers		
	The District <u>mayshall</u> employ or contract for one or more school police officers and apply to the appropriate court for appointment and powers of authority, in accordance with the provisions of law.	SC 1301-C, 1302- C, 1310-C, 1311-C, 818, 850	
	School police officer –	<u>SC 1301-C, 1310-</u> <u>C, 1311-C</u>	
	1. A law enforcement officer employed by the District whose responsibilities, including work hours, are established by the district; or		
	2. An independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.[20]	Pol. 818	Formatted: Indent: Left: 0.5", No bullets or numbering
	Background Checks –	<b>*</b> ><;	Formatted: Font: Times New Roman Formatted: Indent: Left: 1.88"
	Prior to receiving an offer of employment, all school police officers shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board	<u>SC 111, 111.1</u> <u>23 Pa. C.S.A. 6344,</u> <u>6344.3</u> Pol. 818, 850	Formatted: Font: Times New Roman, Italic Formatted: Font: Italic
	policy and administrative regulations. These requirements are addressed separately in Board policy 850 for school police employed by the District and Board policy 818 for school police employed by an independent contractor or third-party vendor.		
	The District shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school police employed by the District and	<u>37 PA Code 241.5</u> <u>44 PA Code 7301</u> et seg	

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL		
shall review a background investigation conducted for all school police employed by an independent contractor or third-party vendor.		
Following an offer of employment, the District shall request the separation record for a school police officer employed or contracted by the District, in accordance with applicable law and regulations for a law enforcement agency.[27][28].	<u>37 PA Code 241.6</u> <u>44 Pa. C.S.A. 7310</u>	Formatted Fort Time New Dense
Requirements _		Formatted: Font: Times New Roman     Formatted: Font: Italic
The District shall annually report the following information regarding school police officers receiving required training to the PA Department of Education and the PA Commission on Crime and Delinquency:	SC 1303-C	
<ol> <li>The <u>D</u>district's name and the number of school police officers employed or contracted by the District.</li> </ol>		
2. The municipalities comprising the District.		
3. The date and type of training provided to each school police officer.		
The District shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.	<u>44 Pa. C.S.A. 7301</u> <u>et seq</u> <u>37 PA Code 241.1</u>	
School police officers shall take and subscribe to the Oath of Office required by law.	<u>et seq</u> SC 1304-C	
The District <u>mayshall</u> request that the court grant the school police officer authority to carry a firearm, in accordance with law. The school police officer shall maintain all applicable firearm license and training requirements, in accordance with law and Board policy.	SC 1302-C, 1305-C	
School police officers shall successfully complete required training, in accordance with law, and other required staff training, including district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.	SC 1305-C 22 PA Code 10.23, 14.104, 14.133 Pol. 113.1	

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL		
School police officers shall possess and exercise the following duties:	SC 1306-C	
1. Enforce good order in school buildings, on school buses or vehicles owned or leased by the district, and on school grounds.		
<ol> <li>If authorized by the court, issue summary citations or detain individuals in school buildings, on school buses and on school grounds in the District until local law enforcement is notified.</li> </ol>		
	*	Formatted: Font: Times New Roman
2.3.If authorized by the court, a school police officer who is a law enforcement officer employed by the District whose responsibilities, including work hours, are established by the District, may exercise the same powers as exercised under authority of law or ordinance by the police of the municipality in which the school property is located.	、	Formatted: Indent: Left: 0.5", Right: 1", No bull numbering
School police officers shall wear the assigned metallic shield or badge provided by the District in plain view when on duty.	SC 1307-C	
School Security Guards		
The District <u>mayshall</u> employ or contract for one or more school security guards, in accordance with the provisions of law.	SC 1301-C, 1314-C Pol. 818, 850	
School security guard - an individual employed by the district	SC 1301-C, 1311-C	Formatted: No underline
or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations, detain individuals or exercise the same powers as exercised by	Pol. 818, 1314-C	Formatted: Font: Not Bold, No underline
police of the municipality in which the school property is located, in accordance with law. An independent contractor or individual employed by a third-party vendor contracted with the district shall meet the requirements of contracted services		
personnel, in accordance with Board policy, and the provisions		

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL		
Background Checks –		Formatted: Font: Italic
Prior to receiving an offer of employment, all school security guards shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 850 for school security guards employed by the District and Board policy 818 for school security guards employed by an independent contractor or third- party vendor.	<u>SC 111, 111.1</u> <u>23 Pa. C.S.A. 6344,</u> <u>6344.4</u> <u>Pol. 818, 850</u>	
The District shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school security guards employed by the District and shall review a background investigation conducted for all school security guards employed by an independent contractor or third-party vendor.	<u>37 PA Code 241.5</u> <u>44 Pa. C.S.A. 7301</u> <u>et seq</u>	
Following an offer of employment, the District shall request the separation record for a school security guard employed or contracted by the District, in accordance with applicable law and regulations for a law enforcement agency.[27][28]	<u>37 PA Code 241.6</u> <u>44 Pa. C.S.A. 7310</u>	
<u>Requirements –</u>		Formatted: Font: Italic
School security guards shall provide the following services, as directed by the District:	SC 1314-C	Formatted: Font: Not Bold, No underline
1. School safety support services.		
2. Enhanced campus supervision.		
3. Assistance with disruptive students.		
4. Monitoring visitors on campus.	Pol. 907	
<ol> <li>Coordination with law enforcement officials, including school police officers.</li> </ol>		
<ol> <li>Security functions which improve and maintain school safety.</li> </ol>		

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POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL	
School security guards shall successfully complete required training, in accordance with law, and applicable staff training in accordance with Board policy.	SC 1314-C
School security guards authorized to carry a firearm shall maintain an appropriate license and successfully complete required firearm training in accordance with law.	SC 1314-C
The District shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.	<u>44 Pa. C.S.A. 7301</u> <u>et seq</u> <u>37 PA Code 241.1</u> <u>et seq</u>
References:	
School Code – 24 P.S. Sec. 1301-C, 1302-C, 1303-C, 1304-C, 1305-B, 1305-C, 1306-C, 1307-C, 1309-B, 1309-C, 1310-C. 1311-C, 1313-C, 1314-C	
State Board of Education Regulations – 22 PA Code Sec. 10.23, 14.104, 14.33	
Board Policy – Pol. 006, 113.1, 146, 227, 235.1, 256, 805, 805.1, 809, 818, 850, 851, 907, 909	

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